

**MINUTES OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE  
PEARL RIVER VALLEY WATER SUPPLY DISTRICT HELD ON  
THURSDAY, MARCH 14, 2024 AT 1:45 P.M. AT THE  
TIMBERLAKE CAMPGROUND OFFICE,  
NORTHSHORE CAUSEWAY, BRANDON, MISSISSIPPI**

A special meeting of the Board of Directors of the Pearl River Valley Water Supply District was held at 1:45 p.m., on Thursday, March 14, 2024 at the Timberlake Campgrounds office, Northshore Causeway, Brandon, Mississippi.

Members Present: Bruce Brackin, Billy Cook, Phillip Crosby, Lonnie Johnson, Kenny Latham, Randy McIntosh, John Pittman, Don Thompson, Kenny Windham and Jack Winstead

Members Present via Teleconference: Tedrick Ratcliff

Members Absent: Jason Spellings

Others Present: John Sigman, Jill McMurtrey, Mark Beyea, Adam Choate, Philip Huskey, Marcial Forester, Kelsey Powell, Karan Brister, Tammie Ballard, Carlos Dipuma, Trevell Dixon, Craig Hunt, Jason Temple

President Kenny Windham called the meeting to order at 1:45 p.m.

President Windham asked for Executive Session.

President Windham asked for a motion to enter Closed Session to discuss grounds for executive session.

Mr. Billy Cook made a motion to enter Closed Session. Mr. Jack Winstead seconded the motion.

The vote was as follows: For: Brackin, Cook, Crosby, Johnson, Latham, McIntosh, Pittman, Ratcliff, Thompson, Windham and Winstead. Against: None. Abstain: None. MOTION CARRIED UNANIMOUSLY.

Mr. Billy Cook made a motion to enter Executive Session to discuss personnel in a specific position. Mr. Jack Winstead seconded the motion.

The vote was as follows: For: Brackin, Cook, Crosby, Johnson, Latham, McIntosh, Pittman, Ratcliff, Thompson, Windham and Winstead. Against: None. Abstain: None. MOTION CARRIED UNANIMOUSLY.

**NO ACTION TAKEN DURING EXECUTIVE SESSION**

Mr. Don Thompson made a motion to exit Executive Session. Mr. Kenny Latham seconded the motion.

The vote was as follows: For: Brackin, Cook, Crosby, Johnson, Latham, McIntosh, Pittman, Ratcliff, Thompson, Windham and Winstead. Abstained: None. Against: None. MOTION CARRIED UNANIMOUSLY.

Mr. Kenny Windham requested approval to overlap (double-pin) Mr. Choate with Mr. Sigman in the General Manager/Executive Director pin (pin number 5) for no more than 90 days, effective April 3, 2024, and ending with Mr. Sigman's retirement on June 30, 2024, and to set Mr. Choate's starting salary as General Manager at \$130,000 per year. Effective July 1, 2024, Mr. Choate will be alone in the General Manager/Executive Director pin. This request is subject to approval by the Mississippi State Personnel Board.

Mr. Billy Cook made a motion to "double-pin" Mr. Choate and set his pay at \$130,000 effective, April 3, 2024. Mr. Thompson seconded the motion, subject to approval by the Mississippi State Personnel Board.

The vote was as follows: For: Brackin, Cook, Crosby, Johnson, Latham, McIntosh, Pittman, Ratcliff, Thompson, Windham and Winstead. Against: None. Abstain: None. MOTION CARRIED UNANIMOUSLY.

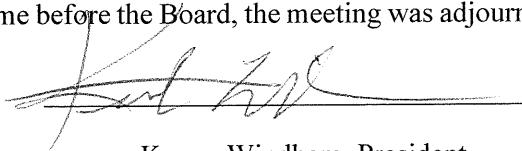
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Mr. Kenny Windham asked for a motion to adjourn.

Mr. Kenny Latham made a motion to adjourn the meeting: Mr. Tedrick Ratcliff seconded the motion.

The vote was as follows: For: Brackin, Cook, Crosby, Johnson, Latham, McIntosh, Pittman, Ratcliff, Thompson, Windham and Winstead. Abstained: None. Against: None. MOTION CARRIED UNANIMOUSLY.

There being no further business to come before the Board, the meeting was adjourned at 2:03 p.m.

A handwritten signature in black ink, appearing to read 'Kenny Windham', is written over a horizontal line.

Kenny Windham, President